

Dear Brothers and Sisters:

As your Business Manager, I am writing to notify all Building Trades Members, Mechanical Equipment Service Members, Gas Distribution Members and Instrument Technician members of a Special Notified Order of Business – Drive-In Ratification Vote to be held on Local 420 Union premises on Thursday, May 28, 2020 between the hours of 9:00 a.m. and 7:00 p.m.

The purpose of this unique Drive-In Ratification Order of Business will be to vote on the ratification of the May 1, 2020 – April 30, 2023 MCA Agreement and the May 15, 2020 – May 14, 2023 SCA Agreement, as well as to vote upon the allocation of the May 1, 2020 MCA contract increase and the May 15, 2020 SCA contract increase. The allocations, when officially adopted, will be retroactive to May 1, 2020 and May 15, 2020, respectively.

Many of you may ask, “What is a drive-in vote?” Simply stated, it is just that. Due to the limitations placed upon us by the City of Philadelphia and Commonwealth of Pennsylvania, and to conform with CDC guidelines, we’ve been tasked with finding a viable alternative to an in-person meeting, as all large crowd gatherings are currently not permitted, and will not be for the foreseeable future. We are also going in this direction for the following reasons:

- * The United Association has advised Local Unions that the Business Manager has the authority and discretion to allocate the contract as he sees fit under authority provided him by the UA. We do not believe that is the correct path for Local 420 to follow – we want our members to be able to vote on the allocation.
- * We want this bargained increase in wages and benefits placed in the pockets of our members as soon as possible and do not want to wait to vote until an in-person membership meeting can be held.
- * We want to finalize this tentative agreement for both the benefit of the M&SCA and our Local Union as soon as possible.

Only Building Trades Members, Mechanical Equipment Service Members, Gas Distribution Members, and Instrument Technician Members are eligible to participate in this drive-in vote.

A full explanation of how the vote will be conducted is included in this mailing.

Fraternaly yours,

Jim Snell
Business Manager

DETAILS OF THE DRIVE-IN RATIFICATION AND ALLOCATION VOTE

Date: Thursday, May 28, 2020
Time: 9:00 a.m. to 7:00 p.m.
Place: Parking Lot – 2nd Entrance
Steamfitters Local 420
14420 Townsend Road
Philadelphia, PA

Members will cast their ballot from their motor vehicles

Unless the restrictions are relaxed by the Governor or Mayor, all occupants of motor vehicles entering the Union parking lot on May 28, 2020 must wear face masks

Members will not be permitted to exit their vehicles while in line to vote and will be required to leave the parking lot immediately after voting so as to assure that we remain in compliance with government orders

When you arrive at the parking lot (2nd entrance), you will be directed to the area where representatives of Electec Election Services, an independent company that provides election services, will register you and direct you to the voting location. You must exit the premises immediately after voting to conform with social distancing policies.

In order to vote, you must show your Union membership card to the Electec representative. **You will not be permitted to cast a ballot without your Union membership card.**

Due to restrictions imposed by the State of Pennsylvania and the City of Philadelphia, and in accordance with CDC recommendations, the Local 420 offices will not be open to obtain affidavits, as is the case on election days.

At the conclusion of the vote, the ballots will be tallied and certified by Electec Election Services.